



Residential Support Mentor

For

JDC Support Pty Ltd – Greensborough

- Suited to People from a Disability Support background
- Ongoing casual, flexibility required for days rostered (start time 5pm - inclusive of sleepover with 9am finish following morning)
- Additional shifts available after training and probationary period

As a Disability Support Mentor member of JDC Support, you will be responsible for embedding best practice with person-centred active support and positive behaviour support for our client. You will play a crucial role alongside a second support staff member in providing support to ensure his individual human rights are protected, and that JDC Support's commitment to a zero tolerance framework for abuse and neglect is upheld.

You are experienced in the provision of support to people living with an intellectual disability in their own homes; you are a skilled Disability Support Worker someone who practices disability support with high complex individuals who require additional support to lead an ordinary life. You are strongly committed and relish the opportunity to make a significant difference to the life of this young man with the assistance of his support team. This role provides just such an opportunity.

Organisation background

JDC Support is a private company of 7 years supporting the life of one man to lead an ordinary life in his community. JDC Support actively support this young man to have opportunities to add meaning and purpose to his life while we assist him with skill building and capacity building. Creating a great life while being supported with the best team of mentors who believe in what we believe in: Everyone has the right to a great life.

Website information: www.jdcsupport.com

Position Specification

Position: RESIDENTIAL SUPPORT - EVENING SHIFT INCLUDING SLEEPOVER

Reporting To: Reports to Management of – JDC Support

Contract term: To join the residential support pool of staff

Position purpose: The Residential Support Mentor is responsible for assisting with the delivery of active support within a house environment, to ensure the house runs smoothly and all dedicated jobs within the household are done in alignment with JDC Support policy and procedures.

The Residential Support Mentor contributes to the embedding of person-centred active support and positive behaviour support practice across the model of support being provided to our client to the satisfaction of the Management of JDC Support. Full training provided.

The Residential Support Mentor delivers the care and support our client needs for successful independent living and that he receives the maximum dignity and respect in his own home and in the community. Ensuring at all times his behaviours are managed in accordance with his current positive behaviour support plan and recognition for his learning and development continue into the evening shifts.



The Residential Support Mentor encourages and supports full person centered active support so our client can participate in his daily living skills into the evening shift, and that he has full ownership and choice and control over his chores and life while being supported by a team that respect him and listen to him.

Responsibilities:

General responsibilities

Primary goal of all staff to achieve the goals as defined in his NDIS Plan

Day to day responsibilities

- **Personal care support**
 - Toileting, showering, personal grooming, shaving, hair washing, personal hygiene as required on a daily basis
- **Support in everyday independent living**
 - Working with our client on his ADLs, including his diet and cooking experiences
- **Meal preparation**
 - Preparing and eating a well-balanced diet daily

Positive Behaviour Support

- Support and deliver positive behaviour support in line with the client's positive behaviour support plan with implementation of known strategies, while maintaining human rights, respect and dignity at all times
- Incident recording in accordance with the company incident reporting system
- Maintain relationship with management at all times for review and ongoing discussions

Occupational Health, Safety and Wellbeing (OHS&W)

- Take care for the clients health, safety and wellbeing
- Follow OHS&W policies and procedures



Key selection criteria:

- Prior experience working in a residential home environment essential
- Demonstrated ability
 - a. In the delivery of positive behaviour support and implementation of behaviour support plans and strategies
 - b. working with clients with an intellectual disability who have complex behaviours and medical requirements
 - c. to work within a 2:1 team framework and with our client's extended care team
 - d. recognition and implementation of full person centred active support for continued learning and development assisting him to achieve his NDIS goals of independence and ADL skill development
 - e. Maintaining daily recording records and data collection records on computer
- Relevant Autism experience minimum 2 years' experience required
- Excellent working knowledge of the Disability Act 2006 (Vic)
- Strong written and verbal communication skills – clear concise English
- Computer skills – Microsoft applications, word, email, iPad

Qualifications and licences

- Relevant qualification in disability or health related area - Disability Certificate IV, or Allied Health Assistant Certificate IV
- Epilepsy Management – Midazolam trained an advantage
- Current First Aid Certificate 2
- Current National Police Check
- Current Victorian Driver's Licence
- 2 professional references required

Application Process

To apply for this exciting position with JDC Support please email your Cover letter and Resume to:
employment@jdcsupport.com.au

Upon review of resumes, candidates whose application appears to match our brief will then be requested via email for an interview with the management of JDC Support and the Operations Leader.

If you have any questions about your application at any stage please do not hesitate to call us on 0433 910 386